



Communications Workers of America – Local 9509, AFL-CIO

COMMUNICATIONS WORKERS OF AMERICA — LOCAL 9509

7548 Trade Street, San Diego, CA 92121

NOTICE OF NOMINATION AND ELECTION OF LOCAL OFFICERS AND EXECUTIVE BOARD MEMBERS

Nominations for the offices of CWA Local 9509 will be conducted from the floor at the regular Membership meeting of Local 9509 on the date, time, and place shown below. This is a secret-ballot election conducted by U.S. Mail.

OFFICES TO BE FILLED

The following offices will be filled at this election, in the order of nomination set out in the Local 9509 Bylaws:

- President — one (1)
- Executive Vice President — one (1)
- Secretary-Treasurer — one (1)
- Vice President — two (2), elected at large
- Executive Board Member — six (6), elected at large

NOMINATION MEETING

Date: Tuesday, September 15, 2026

Time: 7:00 p.m.

Place: CWA Local 9509 Hall, 7548 Trade Street, San Diego, CA 92121

TERM OF OFFICE AND CONVENTION DELEGATES

The term of office is three (3) years. Officers and Executive Board Members will be sworn in at the December 15, 2026 general membership meeting and will serve until their successors are duly elected and qualified. Under the Local 9509 Bylaws (Article XIV), nominations for President, Executive Vice President, and Secretary-Treasurer also constitute nominations for delegates to the CWA National Conventions held during the term of office for which this election is conducted. Nominations for the Vice Presidents and Executive Board Members also constitute nominations for alternate delegates to those Conventions.

HOW TO NOMINATE

Nominations will be opened from the floor at the meeting. Any member in good standing may nominate themselves or any other member in good standing, provided the nominee consents to the nomination. If you cannot attend the meeting, you may nominate in writing. Written nominations must be received by the Election Committee no later than 5:00 p.m. on Tuesday, September 15, 2026, at the email or address below. This ensures that every member — including those scheduled to work during the meeting or whose work site is a distance from it — has a reasonable opportunity to nominate candidates of their choice.

ACCEPTING A NOMINATION

Candidates must accept their nomination at the meeting or, if not in attendance, submit a written acceptance to the Election Committee Chair no later than 3:00 p.m. on Thursday, September 17, 2026, at the email or address below.

ELIGIBILITY

7548 Trade Street · San Diego, CA 92121 · 858-695-1509 · FAX 858-695-2074

www.local9509.org



Every member in good standing is eligible to be nominated, to run for any office, and to vote. For this election, the Election Committee has waived the general-membership-meeting attendance qualification set out in Article XIV(D)(2)(b) of the Local 9509 Bylaws. That attendance requirement is waived uniformly for every candidate and every office; the only qualification to be nominated or to hold office is that the member be in good standing. Only members in good standing are eligible to vote or to hold office (CWA Constitution, Article XV, Section 4; Local 9509 Bylaws, Article XIV).

CANDIDATE RIGHTS AND ELECTION RULES

Members who are nominated will receive the Local 9509 Election Rules, which explain candidate rights — including inspection of the membership list, distribution of campaign literature, and the right to have observers at the ballot count.

THE ELECTION (MAIL BALLOT)

This election is conducted by secret mail ballot administered by California Elections Company, an independent union election-services firm retained by Local 9509 to print, mail, and tabulate the ballots. Ballot packages will be mailed by first-class mail to every member at their last known address on or about September 28, 2026; complete voting instructions and the deadline for returning your ballot will be enclosed. Ballots will be counted, and the results tabulated and certified, beginning at 12:00 noon on October 19, 2026, at the CWA Local 9509 Hall, 7548 Trade Street, San Diego. Please watch your mail for your ballot package; if you have not received it by October 5, 2026, contact the Election Committee at the email or address below to request a replacement.

GOVERNING RULES

This nomination and election is conducted in accordance with the CWA Constitution (Article XV), the CWA Local 9509 Bylaws (Article XIV), and the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), as amended. Federal law prohibits the use of any union or employer funds, facilities, or resources to promote or oppose any candidate, and guarantees every member the right to support the candidates of their choice free from penalty, discipline, or reprisal. Additional election rules may be issued by the Election Committee as needed.

SUBMIT WRITTEN NOMINATIONS, ACCEPTANCES, AND QUESTIONS TO THE ELECTION COMMITTEE:

Email: 9509cwa2026elections@gmail.com

Mail: CWA Local 9509 Election Committee, 7548 Trade Street, San Diego, CA 92121

Christopher Roberts, Chair, Election Committee
Peter Le, Member, Election Committee
Patrick Gallagher, Member, Election Committee

Abigail Becker
President, CWA Local 9509
Notice mailed to all members: August 18, 2026